

## CAREER OUTPLACEMENT SUPPORT



- We can provide professional and experienced one-to-one support for your team.
- Each programme is customised to the individual, operates at their pace and is tailored to their requirements.
- With 25 years' recruitment experience Phil Hutchinson-May has developed well researched, structured sessions, with clear objectives and measurable outcomes.
- There is an extensive library of support materials, case studies, videos and tools to deliver a positive experience every time.

### RESTRUCTURES AND REDUNDANCIES

- Restructuring and making redundancies is a worrying and challenging time, but by professionally managing these changes will ensure your employees feel supported in their transition.
- Providing departing employees with constructive support will help them to leave with a positive experience and will also safeguard the loyalty and morale of your remaining team members.



### HOW WE CAN HELP

By providing the valuable support that your business and employees need. We have created two personalised and flexible services.

#### 1 Employment Essentials

- This is a one-to-one and personalised service and offers positive support when individuals need it most.
- In practical sessions we work with each person to explore their existing CV and career to date, giving sound advice on how to improve clarity and impact.
- We provide advice on their LinkedIn profile and tips on how to effectively use LinkedIn as a job search tool.
- This service also provides guidance on how best to apply for jobs and the job application process.
- There is also a personalised session on interview hints and tips.

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## HOW WE CAN HELP

### 2 Full Career Transition

- In one-to-one sessions this comprehensive, in-depth service takes individuals through every step of finding their next role.
- It starts with a personal audit and review – looking at their current situation, strengths and weaknesses culminating in a career action plan.
- We then explore their career to date, achievements and identify their motivations and drivers.
- In follow up personalised sessions we provide guidance to create a winning CV and impactful LinkedIn profile.
- We also work with each person to ensure they have a sound career action plan, positive mind-set and the tools to sell themselves.
- Our support then goes on to discuss the power of networking and how to most effectively work and engage with direct employers, recruitment consultants and job boards.
- Interview techniques and assessments then form an important component of subsequent one-to-one sessions with practical, tailored tips on a range of subjects from body language to handling tough interview questions.
- This detailed and thorough service concludes with advice on how to secure the job you want and how to make a confident and positive start in your new position.
- This is all supported by an extensive library of materials and unlimited email support.

## SUMMARY

- In challenging times, we will provide your redundant employees with positive, practical support and also safeguard the morale of your remaining team.
- Each programme is personalised and offers one-to-one practical sessions, measurable outcomes and a library of support materials.
- Our flexible services have been designed to offer the right level of individual support and excellent value for money.

## GET IN TOUCH

For more information and a personalised proposal, call **Phil Hutchinson-May** on **07540 049 902** or email Phil at [phil@fmcgcentral.co.uk](mailto:phil@fmcgcentral.co.uk)

